

### **May 5, 2010 Special Council Meeting**

The Ashby City Council held a Special Council Meeting on May 5, 2010 at Ashby City Hall. The purpose of the meeting was to discuss the Public Works Superintendent position and the police position. Mayor Thomas Grover called the meeting to order at 7:00 p.m. with council members Carl Ulrich, George Jordan, Ronnie Jaenisch and Lynn Jensen present. Also present was Val Martin – Clerk/Treasurer, Dennis Helle and Richard Walton, City Attorney.

The Pledge of Allegiance was recited.

Jordan moved to approve the agenda. Ulrich seconded. MUC

The Hiring Committee of Jordan, Martin, and Walton gave their recommendations and report to the council as follows (Grover stepped down from the committee):

*The Ashby City Council Hiring Committee received 32 applications in Round 2 of the hiring process for the Public Works position. We went through the applications and scored them using the Council approved scoring sheet. We decided to group them in three categories:*

- *Fully Licensed*
- *Partially Licensed*
- *No License*

*Out of the three categories, we interviewed 3 fully licensed, 2 partially licensed and one individual that had no licensing. We felt that Thor Tollefson was our best candidate for the following reasons:*

- *Stability – We feel that Thor will stay in this position for several years.*
- *Thor has the ability to do the job – he received a written recommendation from Paul Teicher and Jerry Buse felt he would do a good job.*
- *Money savings.*

*This is how it could work and also save the City some money:*

- *We recommend Thor remain part-time Chief of Police and would continue at the same pay rate.*
- *We recommend hiring a full-time officer.*
- *We recommend eliminating the part-time police position.*

*We would save money in the following way:*

- *Thor's wages would be \$4600 less than we paid Alan.*
- *We would save \$6000-\$8000 in wages – paying less for a police officer.*
- *We would save \$8000 in part-time police wages.*

*We would still have to pay for a licensed person - \$6000 or so per year (average). Thor can probably take his Class D Wastewater and Class D Water at any time. Once he receives those licenses, he would need only 2 more years experience to go to the next level.*

After hearing the recommendations from the committee, the council had several questions and discussed scenarios. They also said that the Public Works job needs to be visible – it is important to see him out in the community.

Ulrich moved to hire Thor Tollefson as Public Works Supt/Trainee and to keep him as part-time Chief of Police contingent on hiring a full-time police officer. Tollefson would stay on the same pay grade until he is fully licensed with for water and sewer. Jordan seconded. Grover abstained. Motion carried.

The council said that he should answer to the Public Works Commission.

Jaenisch moved to advertise and hire a full-time police officer. Ulrich seconded. MCU The part-time police position is eliminated.

Adjourn 6:30 p.m.