

January 29, 2014 Special Council Meeting and Employee Work Session

The Ashby City Council held a special meeting on January 29, 2014 at Ashby City Hall to discuss TFC Poultry and work the City's Personnel Policy. Mayor Thomas Grover called the meeting to order at 6:00 p.m. with council members George Jordan, Marcia Koefod, Jim Karl and Ronnie Jaenisch present. Also present was Val Martin, Clerk/Treasurer, Thor Tollefson, Chief of Police/Public Works Supt.; Jeremy Obright, Police Officer; Dennis Helle, Public Works and Judy Helle, Deputy Clerk.

Karl moved to approve the agenda. Jordan seconded.

TFC's account was discussed. They were supposed to have a plan in place for paying fines and for pretreatment at their facility by the end of the month. Council will give them until 5:00 p.m. on January 31st to present this information or their service will be shut off.

The council and staff started reviewing the Personnel Policy template from the League of MN Cities. A couple items need more information:

- Clothing Allowance – is it enough? Should we increase? Staff should come back with recommendations.
- We need to check the drug and alcohol policy we currently have and see if it compares to what is in the personnel policy.

Jaenisch moved that any paid overtime will need to be approved by Mayor, Acting Mayor or Supervisor. Jordan seconded.

Karl moved to adjourn. Jaenisch seconded. MCU Adjourn 8:40 p.m.

Valerie Martin, Clerk/Treasurer